



Attention all new and soon to be graduate nurses! We will be starting up another RN Residency Program in August 2024!

The program is set to begin on Monday, August 26th, 2024 and will run over a one year period. The curriculum is designed to support newly graduated nurses in their transition as professional nurses and members of the healthcare team. Applicants must have graduated from an accredited school of nursing within 18 months of program start date and have less than 6 months experience as an RN in an acute care setting. Each resident will participate in monthly education and is assigned a preceptor who guides the hands on clinical experience. Residents will also complete a facilitated Evidence Based Practice project by the completion of the program.

“RN New Grad Residency” job positions for CMC and WCMC will be posted for applicants **beginning May 20th, 2024 through May 26th, 2024**. During this time you will be able to access the job position online and complete the application process. We will not be able to process any applications beyond May 26th. Anticipated clinical openings are in Med-Surg, ED and OR.

When completing your application, there is a place to attach a cover letter and resume. You will also be asked to submit two letters of recommendation. A signed letter from a clinical instructor and a signed letter from your Preceptor during your senior preceptorship is preferred. You must be a CA licensed RN by August 1st, 2024 to be considered.

Once the position is posted, click on the link below to access the job search function within the Workday application and search for an “RN-New Grad Residency-Walnut Creek” or “RN-New Grad Residency-Concord” positions

<https://www.johnmuirhr.com/workday-login-instructions.php>

Once your application has been processed, and if selected, we anticipate interviews to begin the week of June 10th. If you are selected for an interview you will be contacted by one of our Human Resources representatives to set up a panel interview.

To find out more about John Muir Health’s Nurse Residency Program please visit our FAQs at: <https://www.johnmuirhealth.com/for-physicians/nursing/nursing-residency-program.html>

If you have additional questions, please feel free to contact Human Resources at human.resources@johnmuirhealth.com or 925-947-5215.